



Common Human Resource Information Standards

Member Pay Grade

Member Pay Grade is the personnel class and pay level on which a DoD Military Service member's basic pay is based.

Permitted Values

E-1
E-2
E-3
E-4
E-5
E-6
E-7
E-8
E-9
O-1
O-10
O-2
O-3
O-4
O-5
O-6
O-7
O-8
O-9
W-1
W-2
W-3
W-4
W-5

Structural Business Rules

See Member Pay Grade Tabular Business Rule in the Appendix for the relationship between Member Pay Grade, Member Military Personnel Class, Member Uniformed Service Branch, and Member Uniformed Service Rank.

A DoD Military Service member must have only one Member Pay Grade at a time within a Member Uniformed Service Component Type.

Member Pay Grade must be associated with Member Pay Grade Effective Date.

A DoD Military Service member's Member Military Personnel Class must be consistent with the first character of the Member Pay Grade.

Reference Documents

37 USC 201
DoDI 1336.05, Encl. 3, Field 33
DoD 7000.14-R, Vol. 7A, Comparable Grades

PII	Owner	Steward
No	OSD P&R	OSD P&R IM